FINANCIAL DISCLOSURE

<u>Current Affiliation</u>
I am an Associate Nutritionist at the University of California, Davis, a position I have held since 2001. It is currently an honorary (unpaid) appointment. Funding for this position is soft-money, and I have no open grants. All past grants have been publicly funded.

<u>Income</u>
I receive honoraria from some speaking engagements, compensation for some writing assignments, and royalties from sales of my books.

<u>No corporate ties</u>
I have no current or previous financial relationship with any food, diet or pharmaceutical company, except for those whose stocks may, unbeknownst to me, be included in mutual funds I own through "socially responsible investing." This financial situation allows me to be independent of corporate influence and to speak freely.

<u>Community Service</u>
I'm grateful that my financial situation enables me to give back through community service. This service includes public speaking, writing, mentoring, advising non-profits, maintaining educational and community websites, such as the HAES Community Resources, among other activities. The expenses I accrue through community service have historically always exceeded my non-salaried net income.

<u>Organizational Affiliations</u>
I maintain or have recently maintained memberships in the following organizations:

• Association for Size Diversity and Health (ASDAH) • Co-op America • The Ecology Center • National Association to Advance Fat Acceptance (NAAFA) • Natural Resources Defense Council (NRDC) • Slow Food USA • Union of Concerned Scientists (UCS)

<u>Additional Note</u>
I use the terms Health at Every Size® and HAES. Health at Every Size is a registered trademark of the Association for Size Diversity and Health. Both are used with permission.

<u>**Conflict of Interest Disclosure**</u>

I, Linda Bacon, pledge not to accept money, gifts, or hospitality from the pharmaceutical, food, weight loss, and other related private industries; and to avoid conflicts of interest in my practice, teaching, and research.

Signed January 5, 1999.